

# Table of Contents

- 1. About the Sustainability Report
- 2. Liu Resorts Senior Management Message
- 3. Liu Resorts
  - Sustainability Policy
  - LIU's Philosophy
  - The Existence Story of LIU
  - > Liu Resorts Architecture
- 4. Sustainability Approach in the Brand
- 5. Sustainability Management Practices
- 6. Sustainability Prioritization
  - > Sustainability Prioritization Matrix
  - Sustainability Prioritization Graph
- 7. Assessment and Mitigation of Environmental Impact Efforts
  - > Water and Wastewater Management
  - > Waste and Hazardous Material Management
  - Resource Recovery
  - > Energy Management
- 8. Working Life at Liu Resorts
  - Personnel Employment Distribution
  - > Training and development activities
- 9. Local Collaborations
  - Local Supplier Selection
  - Local People's Employment
- 10. Volunteering Based Activities
  - Rewarding and Certificates
  - Don't throw, Recycle
  - Works
  - Sapling Planting Studies
  - Renewable Energy Project
  - Biodiversity conservation





### About the Sustainability Report



As Liu Resorts, plans and studies have been carried out in line with the awareness of sustainability since the day our brand was formed. Making updates to make the process more useful and efficient is among our top priorities.

Our facility, which became operational in July 2021, took steps to become a sustainable facility with the 14001:2015 Environmental Management System implemented in 2021 and the Blue Flag project in 2022.

In 2023 the certification of the 3rd Stage Sustainable Tourism Project has been completed, and we will continue to progress with confidence within this framework.

This report has been prepared for the Sustainable Tourism Project and includes real data from 2021-2022 and target planning for 2023. In the data recorded at our facility opened in 2021, some analyses include comparisons for reference purposes only. Furthermore, with this report, we aim to share the progress we have recorded and the current results of our efforts with all our internal and external stakeholders, including our top, middle-level management, team members, guests, partners, service providers, suppliers, and the local community, which includes our neighbors. By doing so, we aim to increase awareness and transform our intentions into shared goals and achievements with greater participation from all parties involved in the activities we have accomplished so far and those we plan to undertake..

As the LIU Resorts brand, sustainability initiatives at our facilities are directed and managed by the Quality Management Department. In this regard, the evaluation of all our activities and performance is always open to the expectations and opinions of our stakeholders.

The contact information for all your feedback, which will enable us to improve together, is as follows.

Liu RESORTS – Manavgat / Antalya / TÜRKİYE

Quality Manager / Yaren TUĞÇE ŞEKER



### Liu Resorts Senior Management Message



Dear Stakeholders,

In the service sector, with the goal of creating an innovative and energetic perspective and increasing regional benefits, the LIU Resorts brand was born in 2020 with its unique concept, and has since developed further each day up to the present. Established with a rare perspective within the sector, our brand aims to sustain its continuity and lifecycle in the most successful manner, with a strong and respectful approach to human labor, harmony with local neighbors, external stakeholders, and our natural and cultural assets.

Considering the services provided by the LIU Resorts brand, we have implemented a sustainability approach with a focus on guest satisfaction. Our overall approach to guest satisfaction, comfort, and unique vacation experiences inherently incorporates principles of alignment with all aspects of our impact area.

Since the inception of our brand as LIU Resorts, we have prioritized being special, preferred, beneficial, sensitive, and supportive in the destinations where we are situated.

In our journey that began with all these contexts, our unwavering belief in the longevity of our foundation, which is our valuable team's dedication and efforts, is unshakeable.

Levent AKKİRAZ

Liu Resorts Managing Director





### **Sustainability Policy**

At LIU Resorts, we have embraced managing the foundation of our services to guests and all our value partners through an integrated sustainability management system that addresses Environmental, Social, Cultural, Economic, Quality, Human Rights, Health, Safety, Risk and Crisis Management, Resource Conservation and Management, Fair Treatment and Equal Opportunities, Protection of Personal Data, Support for Local Development, and Compliance with Laws, with a focus on continuous improvement.

Our fundamental (decided) purpose as an establishment is to be an exemplary tourist accommodation service chain that is based on sustainable growth, providing added value to all relevant stakeholders within its sphere of influence, and being profitable.

In line with this purpose, goals have been set that strategically determine and support our direction. Meeting the requirements along the path of our set goals is among our fundamental commitments.

This policy document encompasses the fundamental commitments of the LIU RESORTS Integrated Sustainability Management System and is compatible with other organizational policies, making the system structure accessible to all relevant stakeholders.





### **Sustainability Policy**

As Liu RESORTS Touristic Accommodation Service Chain;

- We continuously update all the services we provide within the scope of the integrated management system, set goals in this direction, make improvements, measure and monitor the results.
- Within the framework we have created depending on national and international laws and regulations;
  - ✓ We establish, lead, comply with, and fulfill the requirements within the scope of health, safety, food, environment and sustainable development, human rights, information security, occupational health and safety, conservation and management of natural and energy resources, fair treatment and equal opportunities, support for local development, and compliance with laws.
- While fulfilling all legal activities for our team members and guests,
  - ✓ Without any discrimination (religion, sect, language, race, color, gender, marital status, political thought, age, physical disability, etc.),
  - ✓ Persons with different beliefs, thoughts and opinions without entering into conflict,
  - ✓ we create and support the necessary environment, take measures, and ensure the satisfaction, comfort, privacy, health, and safety of work and guests

allowing individuals with different beliefs, thoughts, and opinions to coexist without conflict, and respecting trust and ethical principles.

- · Carries out all our internal and external communications required within the legal framework in the strongest way,
  - √ We approach all interested parties in our sphere of influence with prudence and courtesy.





### **Sustainability Policy**

- · In the scope of all the activities we carry out;
  - ✓ Environmental impacts and dimensions such as resource efficiency, effects on the natural environment and biodiversity, greenhouse gas emissions by controlling the use of energy and natural resources,
  - ✓ To protect the natural and cultural heritage, to ensure the development of the local region, to act with a sense of social responsibility by supporting community welfare and to increase social benefit by contributing to development,

We act jointly with our stakeholders in all areas of influence about their subjects, listen to each other and stay in touch.

- In the immediate vicinity where we operate;
  - ✓ To increase the employment of the local people and to strengthen the local people,
  - ✓ We look for ways to increase socio-economic sustainability performance and carry out projects in order to increase working performance in a way that supports local producers and suppliers and within the framework of legal compliance.





### **Sustainability Policy**

- Every feedback from our guests is very valuable for us. We consider the feedback we receive as an opportunity to change, improve and, if necessary, compensate ourselves.
- We handle the desires and requests of our guests with the principles of being transparent, accessible, responsive, impartial, free of charge when handling complaints, information integrity and security, confidentiality level, customer-oriented, accountable, adopting continuous improvement in the guest organization interface, and punctuality with a proven team spirit.
- In order to ensure the Information Security of our guests and employees, we identify the risks to information assets and fulfill the technical and social requirements for the management of risks in this direction and systematically.
- We raise awareness about Food Safety, Environmental Management, Human Rights, Information Safety, Occupational Health and Safety, Resource Conservation and Management, Fair Treatment and Equal Opportunities, Support for Local Development, and Compliance with Laws in order to provide our guests with quality, safety, comfort, and exculusive services in the most appropriate way for the Liu Resorts brand.

With this goal, we provide our employees with training and development opportunities in a way that improves technical and behavioral competencies.

https://www.liuresorts.com/tr/entegre-yonetim-sistemleri-politikasi





### LIU's Philosophy

LIU; recognizes and appreciates the value of the lands it exists in and draws inspiration from. Its manifesto and identity are built upon the values it embodies.







### The Existence Story of LIU

Our philosophy of life at Liu is that every miraculous moment is unique and has a completely different flavor.

At LIU, life is hidden in unique moments!

LIU; is the meeting point for bodies that appreciate the value of these moments and enjoy life.

A body that does not dwell on the illusions of the future and enjoys living in the moment is free and original.

Liu RESORT embraces the habitat that enriches its existence. It is inspired by the living life that grows/continues in its region and brings its guests together with these experiences.

That's why, at Liu, every moment is worth exploring.





### **Liu Resorts Architecture**

Liu Resorts' unique nature-inspired architecture consists of simple and serene details.

Spacious spaces enriched by the reflections of daylight, offer a comfort-based, unique living space and take Liu guests on a memorable, enjoyable journey.





### Sustainability Approach in the Brand



At Liu Resorts, we have embraced managing the foundation of our services to guests and all our value partners through an integrated sustainability management system that addresses Environmental, Social, Cultural, Economic, Quality, Quality, Human Rights, Health, Safety, Risk and Crisis Management, with a focus on continuous improvement.

Our fundamental (decided) purpose as an establishment is to be an exemplary tourist accommodation service chain that is based on sustainable growth, providing added value to all relevant stakeholders within its sphere of influence, and being profitable.





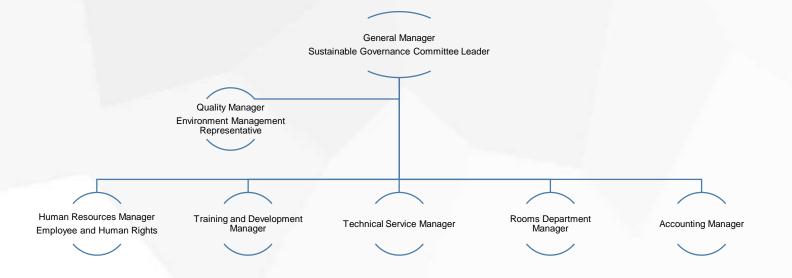
#### **Sustainability Management Practices**



As the Liu Resorts brand, the clearest and most descriptive expression of our Sustainability Approaches is our Sustainability Policies. These policies include the management commitment of our brand. These policies that have formed our starting point lay the foundation for our business practices and corporate memory to develop.

In the main areas that make up the titles of this report, it will be possible to expand our sustainability principles to act together with our teammates, guests, business partners, and all our contexts in our immediate environment, and to make it an ever stronger partnership.

Liu Resorts management has established the Sustainable Management Committee to guide all our sustainability efforts from this point of view.





### Sustainability Prioritization Work



As the LIU Resorts brand, we prioritize identifying, prioritizing, and reporting on all issues related to our sphere of influence and our own business. We aim to determine our priorities on sustainability every two years in accordance with the constantly changing and developing sustainability agenda.

The first sustainability prioritization study we are aiming for was carried out at the beginning of 2023 with the interviews conducted by the senior management of Liu Resorts.

In this study, we care about being inclusive about sustainability.

Considering the economic, social and environmental effects of the brand, the demands and expectations of guests, employees and local people, sustainability risks and opportunities, and global sustainability agendas have played a major role in determining priorities.

With the prioritization study, we not only open important and sensitive topics to our stakeholders, but also aim to evaluate and internalize these topics in every aspect of our field of activity, to set KPIs and targets accordingly, and to follow them effectively.

With the evaluations made by considering the data of 2022 and 2023, sustainability prioritization preparations have started and priority sustainability issues have been determined.







### **Sustainability Prioritization Study**



### **Prioritisation Matrix**

1	Tedarikçilerin Çevresel ve Sosyal Uygunlu	
2	Sürdürülebilir Hammadde Kullanımı	
3	Toplumsal Yatırım	
4	Ormansızlaşma İle Mücadele	
5	Biyoçeşitlilik	
6	Verel Sosyo-ekonomik Kalkınma	



7	Tedarikçi Çeşitliliği ve Yerelden Satın Alma	₩ ₩
8	Urūn Gūvenliği ve Kimyasal Yönetimi	12 mm -
9	Bilgi Güvenliği ve Siber Risklerin Yönetimi	**************************************
10	Çalışan hakları ve memnuniyeti	6 manus.
11	Çalışan eğitim ve gelişimi	457
12	Çeşitlilik, Fırsat Eşitliği ve Ayrımcılık Yapmama	5 □ 10 □ 17 □ 17 □ 18 □ 18 □ 18 □ 18 □ 18 □ 18
13	Çalışan Refahı	3
14	Yetenek Yönetimi ve Kapasite Dönüşümü	4 10°
15	insan Hakları ve Adil Çalışma Koşulları	5
16	iş Etiği ve şeffaflık	8 runner. 16 timera. 🔀
17	Yerel Halk Uzerinde Sosyal ve Çevresel Etkilerin Yönetimi	
18	Su Yönetimi	©
19	Kapsayıcılık ve Çeşitlilik	5 mm 10 mm 10 mm 17 mm 17 mm 18 mm 18 mm 18 mm 18 mm 18 mm 19 mm 1
20	Operasyonel Atıklar ve Sıfır Atık Yaklaşımı	m co
21	Karbon Ayak izi ve Enerji verimliliği	
22	Etik ve Uyum çalışmaları	8 mmm. 16 mmm. <b>X</b>
23	Kurumsal Yönetim	8 16 17 17 17

24	Risk yönetimi ve mevzuata uyum	8 11 16 11 11
25	Ekonomik Performansı	8 denoted in
26	işveren Markası Olmak	_
27	Hizmet Kalitesi	_
28	Misafir Sağlığı ve Güvenliği	3 minute 4 minute 8 minute 1 8 minute 1 8 minute 1 1 minute 1
29	Misafir Memuniyeti	9 200,000
30	îş Sağlığı ve Güvenliği	3 mm. 4 mm 8 mm.





### Sustainability Prioritization Study

## THE IS UNIQUE

### **Prioritization Graph**



For an explanation of the in-chart data, see the Sustainable Prioritization Matrix.



PAYDAŞLAR İÇİN ÖNEMİ



National and international requirements are followed in order to control and reduce the environmental impact. In this context, the studies carried out within our facility are constantly evaluated and researches are carried out for innovative and useful projects.

All processes are controlled with the guidance of our Environmental Consultants and equipped Technical Service Department Managers and team members working under the roof of our facility.

Under the leadership of our Quality and Training Development Departments, we effectively evaluate how we can improve by raising the awareness of our team members and then our guests through our professional Guest Relations department and reaching useful consensus in this process.

All evaluations made are directly effective in not affecting the immediate environment and local people, preserving the natural structure and cultural-historical texture, and minimizing our carbon footprint.







### Water and Wastewater Management

We work sensitively on the controlled use of groundwater and surface water.

In our facility, we use municipal water with the approval of the relevant authorities. To deliver the water used to the end-user, we employ an active and supervised water conditioning system.

Our water systems are kept under control by daily, weekly and monthly measurements and analyzes.

The wastewater generated from usage is directed to the drainage line connected to the ASAT (local water authority). Wastewater values are regularly checked and documented with the Connection Quality Control License.









Water and Wastewater Management

Water Management Per Capita Water Consumption on an Annual Basis

Water Consumptions on an Annual Basis (PP)









### Waste and Hazardous Material Management

Waste types that constitute the service outputs of our facility such as production, maintenance, repair are classified with the awareness of separation at the source. These outputs, which are then sent to our hazardous and non-hazardous waste warehouses determined within our facility, are delivered to licensed companies and waste transportation and storage facilities affiliated to the local government. Even the smallest part that may harm the environment is uncontrolled

While we constantly raise awareness of our teammates on the subject, we also provide the necessary guidance for our guests to help us.

The types of wastes that occur in our facility, whose controlled storage is provided and delivered are as follows.

Waste Groups	Waste Names	
150xxx	Paper and Cardboard, Plastic, Metallic and Glass Packaging, Metallic packaging containing dangerous porous solid structure including empty pressure containers, Packaging containing residues of dangerous substances or contaminated with dangerous substances	
180xxx	Wastes whose collection and disposal are subject to special treatment in order to prevent infection	
200xxx	Biodegradable kitchen and canteen wastesFluorescent lamps and other surrounding wastesFluid and fats other than those mentioned in 20 01 25Unclassified mixed batteries and accumulatorsScarted electrical and electronic equipment	







### Waste and Hazardous Material Management

The above-mentioned industrial (hazardous and non-hazardous) waste types are processed by our responsible consultants and managers It is notified to the Provincial Directorate of the Ministry of Environment, Urbanization and Climate Change by preparing and presenting the Waste Management Plan in accordance with the Waste Management Regulation.

In 2021 and 2022, our Waste Management Plans were submitted and approved subject to receiving a compliance opinion.

The production and disposal of all our industrial (hazardous and non-hazardous) waste types are regularly monitored and analyzed.

Recovery amounts and follow-up tables are stated below on a yearly basis.

Our facility, which was opened in 2021, It was entitled to receive a Zero Waste Certificate issued by the Antalya Governorship Provincial Directorate of Environment, Urbanization and Climate Change.

In this context, all our in-house works are carried out in accordance with the requirements of the Zero Waste system.









#### Waste and Hazardous Material Management



Kağıt ve Karton, Plastik, Metalik ve Cam Ambalai,

Boş basınçlı konteynerler dahil olmak üzere tehlikeli gözenekli katı yapı içeren metalik ambalajlar, Tehlikeli maddelerin kalıntılarını içeren ya da tehlikeli maddelerle kontemine olmuş ambalajlar

Enfeksiyonu önelmek amacı ile toplanmaları ve bertarafı özel işleme tabii olan atıklar

Biyolojik olarak bozunabilir mutfak ve kantin atıkları Flouresan lambalar ve diğer civar

içeren atıklar 20 01 25 dışındaki sıvı ve katı yağlar

Sınıflandırılmamış karışık pil ve akümülatör

Iskartaya çıkmış elektrikli ve elektronik ekipmanlar

Disposal/Recycling Based on Waste Groups Waste Amounts (Kg) 2023

30715

Kağıt Karton, Plastik, Metalik ve Enfeksiyonu önlemek amacı ile Cam Ambalaj Boş Basınçlı konteynerlar dahil olmak üzere tehlikeli gözenekli katı yapı içeren metalik ambalajlar Tehlikeli maddelerin kalıntılarını içeren ya da tehlikeli maddelerle kontamine olmuş ambalajlar

150XXX

toplanmalaru ve bertarafı özel işleme tabii olan atıklar

180xxx

3171

Biyolojik olarak bozunabilir mutfak ve kantin atıkları Flouresan lambalar ve diğer civar içeren atıklar 20 01 25 dışındaki sıvı yağ ve katı yağ atıklar Sınıflarndırılmamış karışık pil ve akimülatör ıskartaya çıkmuş elektrikli ve elektronik ekipmanlar200xx



www.liuresorts.com



### Waste and Hazardous Material Management

**Hazardous and Non-Hazardous Waste Per Capita Comparison** 





Considering the data in 2022, there was a decrease in the amount of waste per capita in 2023.

It is aimed that the amount of waste per capita should not exceed 0.45Kg in hazardous waste and 0.37 Kg in non-hazardous waste in 2023. And it has been observed that it is below the target.

It is aimed that the amount of waste per capita should not exceed 0.019 Kg in hazardous waste and 0.22 Kg in non-hazardous waste for 2024.





#### **Resource Recovery**

#### 2022









#### 2023











www.liuresorts.com



#### **Energy Management**

The energy sources used in Liu Resorts are electricity, LNG and liquid fuel (diesel).

These energy sources are regularly monitored as financial and usage amounts and targets are set every year for reducing their consumption, keeping them constant, etc.

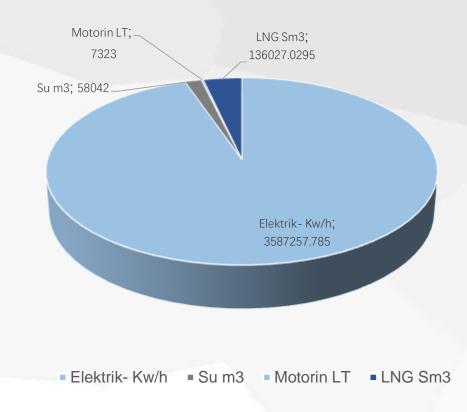
The systems in use have been selected and put into use in a way that can create savings opportunities. Throughout the facility, many systems such as irrigation, air conditioning, lighting and many similar systems are controlled by automation systems and their use is monitored through the digital system.





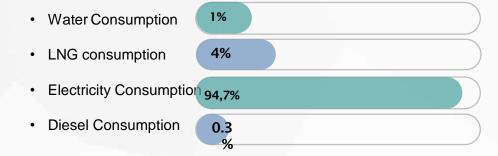


#### **Energy Management**



Energy consumption distributions for 2022 are as shown in the graph. In this context.

Total consumption,

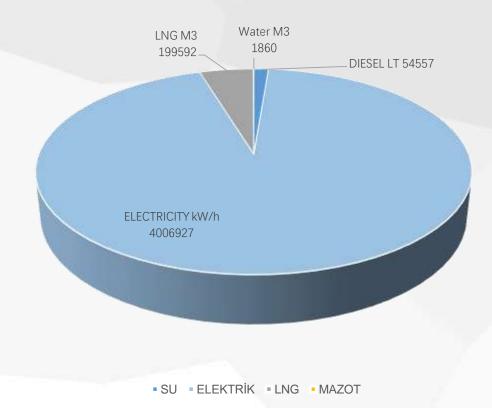


It constitutes the distribution.





### **Energy Management**



Energy consumption distributions for 2023 are as shown in the graph. In this context.

Total consumption,	1.27%	
Water Consumption	4,68%	
<ul> <li>LNG consumption</li> </ul>	4,00%	/
	93.99%	
<ul> <li>Electricity Consumption</li> </ul>	on	<
Diesel Consumption	0,04%	

It constitutes the distribution.





#### **Energy Management**

Electricity Management 2022/2023 Consumption Data

Considering the consumption and per capita consumption of electricity, which is our energy source with the highest consumption amount, the following graphic emerges.



Total Electricity (Kw/h) Consumption on an Annual Basis
4006928









### **Energy Management**

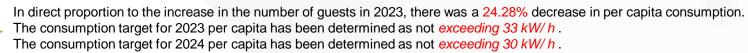
Electricity Management 2021/2022 (PP) Data



#### Annual (PP) Electricity (Kw/h) Consumption







www.liuresorts.com



As the Liu Resorts brand, our teammates are the most important architects of our success.

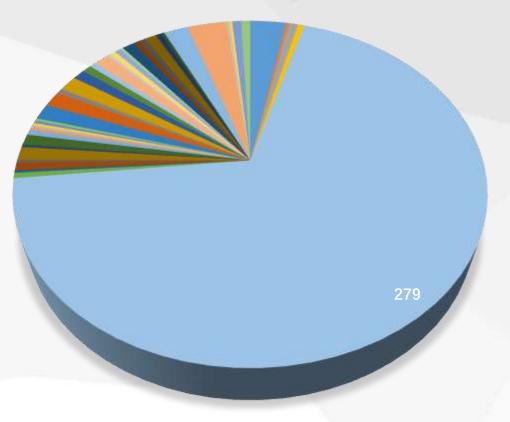
High level comfort, humanitarian working conditions, social rights, health and safety of all our friends working under our brand are among our priorities. In this context, we are progressing in line with the goal of providing the best conditions determined by the senior management by receiving professional support for awareness-raising activities, career plans, performance evaluations, rewards and social rights.







### Personnel Distribution / Province



Liu Resorts employees are employed from many cities in and out of Turkey.

The city where employment is mainly provided in Turkey is Antalya.

The employment intensity is followed by Şırnak and Adana, respectively, after Antalya.

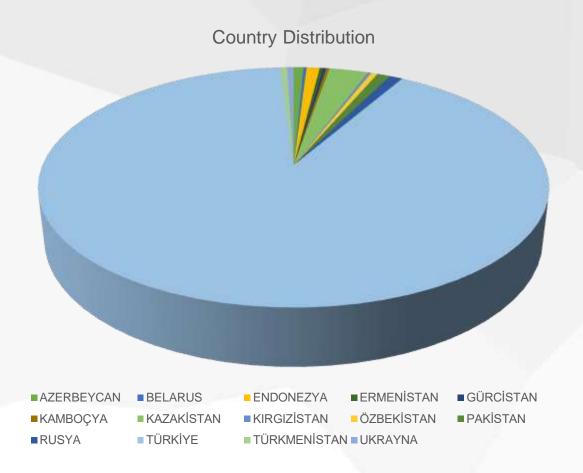
As of the place where the employees are registered, 68.71% is provided by the employment of local people.

■ADANA	ADIYAMAN	■AFYONKARAHİSAR
<b>_</b> ANKARA	■ANTALYA	■BALIKESİR
■BARTIN	■BATMAN	■BURDUR
■BURSA	■DENİZLİ	■DİYARBAKIR
■ELAZIĞ	■ERZURUM	■ESKİŞEHİR
GAZİANTEP	■GİRESUN	■GÜMÜŞHANE
■HATAY	■IĞDIR	■ISPARTA
■İSTANBUL	■iZMiR	■KAHRAMANMARAŞ
KARAMAN	■KONYA	■KÜTAHYA
MALATYA	■MANİSA	■MARDİN
■MERSIN	■ORDU	■RİZE
■SAMSUN	■SİİRT	■SİVAS
■ŞANLIURFA	■ŞIRNAK	■TEKİRDAĞ
■TOKAT	■TRABZON	■VAN





#### **Staff Division/ Division**



Among the countries where employment is provided, it is seen that Turkey is predominantly 90.64%.

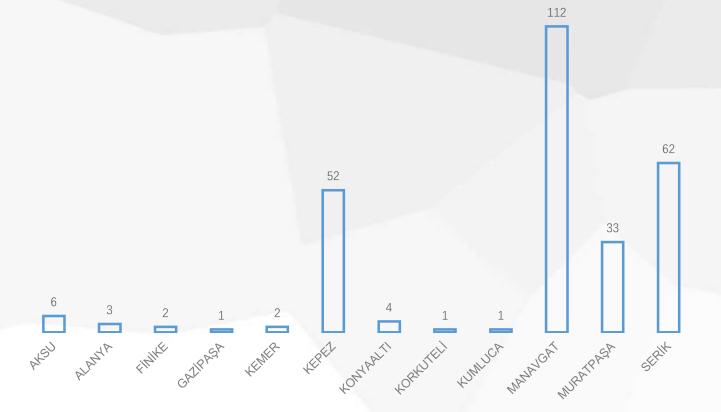
The employment intensity is followed by Kazakhstan after Turkey.





#### **Staff Division/Local**

Local People's Employment



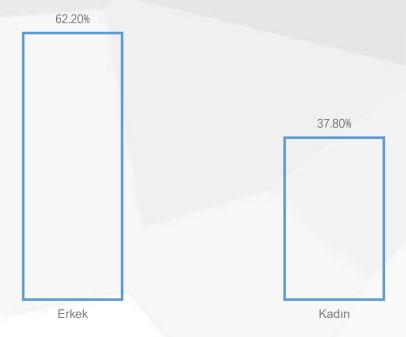
When we look at the employees of Liu Resorts, it is seen that the majority of those residing in the Manavgat region are employed by the local people.





### Personnel Distribution /Female Workforce

Female/ Male Employee Distribution



The percentage distributions of women/men of our team members working at Liu Resorts are shown in the graphic below.





### Personnel Distribution /Female Workforce

Female/Male Management Distribution
66.60%

33.30%

Erkek

Kadın

The distribution of female/male %of our management team members working at Liu Resorts is shown in the graphic below.





### **Employee Training and Development Data**

ORIENTATION and ADAPTATION TRAININGS

Orientation and Adjustment

PERSONAL and CORPORATE DEVELOPMENT TRAININGS

- Interview Techniques for Managers
- Training of Trainers

VOCATIONAL and OPERATIONAL TRAININGS

#### VOCATIONAL TRAINING

- Barista Training
- Food Safety Training &

#### OPERATIONAL TRAININGS

- •Training on the Use of Dishwashers
- Buggy Instructions for Use and Safe Driving Training
- Waste Separation Training
- Equipment Usage

### COMPULSORY TRAININGS

- •Elevator Rescue Training
- safety training
- •Training on the Use of Chemicals
- •First Aid Training (Reminder) (Lifeguard)
- •Sustainability Education in Tourism
- •Personal Protective Equipment

### LEGAL COMPULSORY TRAININGS

- Emergency Team and Extinguishing Training
- Employee Representative
- First Aid Training
- Occupational Health and Safety
- Occupational Health and Safety
- Occupational Diseases, Risk Factors, First Aid, Harms of Tobacco Products
- Board members
- Risk Assessment Team Members
- Hazardous Substance Safety
- Basic Environmental Awareness Training
- Working at Height Training
- Basic Fire Safety Training Extinguishing and Evacuation Drill
- Environmental (Chemical Spill) Drill
- Drowning Drill

In 2022, a fully competent Training Development Department was established in order to raise the awareness of our teammates at the highest efficiency.

The work of the department is supported by senior management and all other departments.

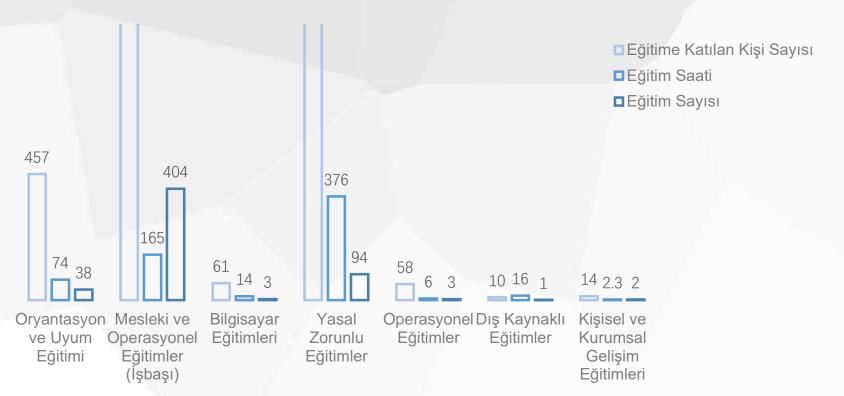




# **Employee Training and Development Data**

The training data provided by the training representatives determined by the selection committee of our Training Development Department in accordance with the annual training plans are given in the graphic below.

#### **Training Data by Training Group -2022**

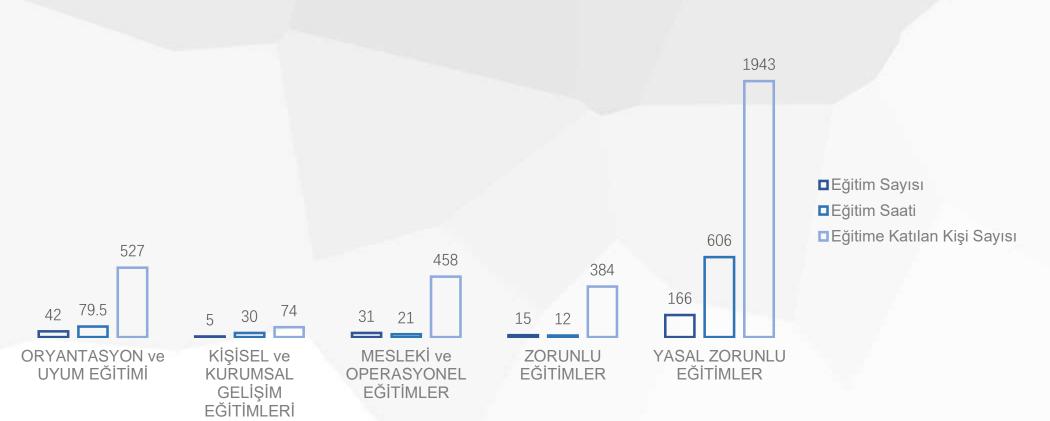






# **Employee Training and Development Data**

Training Data by Training Group -2023

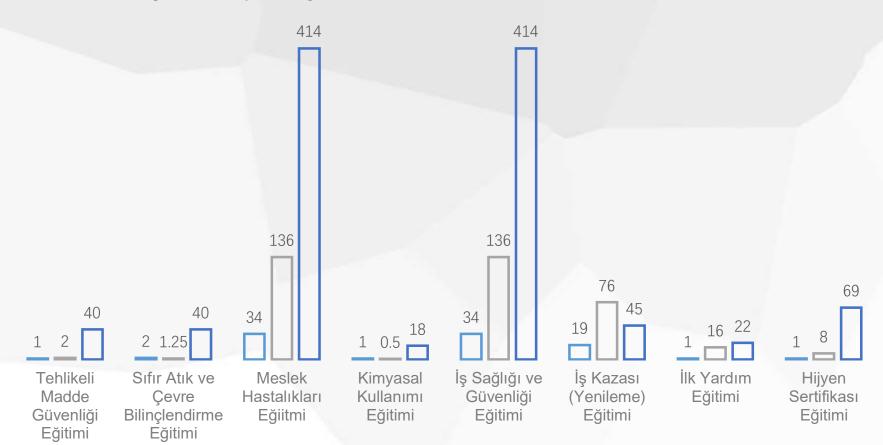






# Employee Training and Development Data

Actual Legal Mandatory Training Data 2022

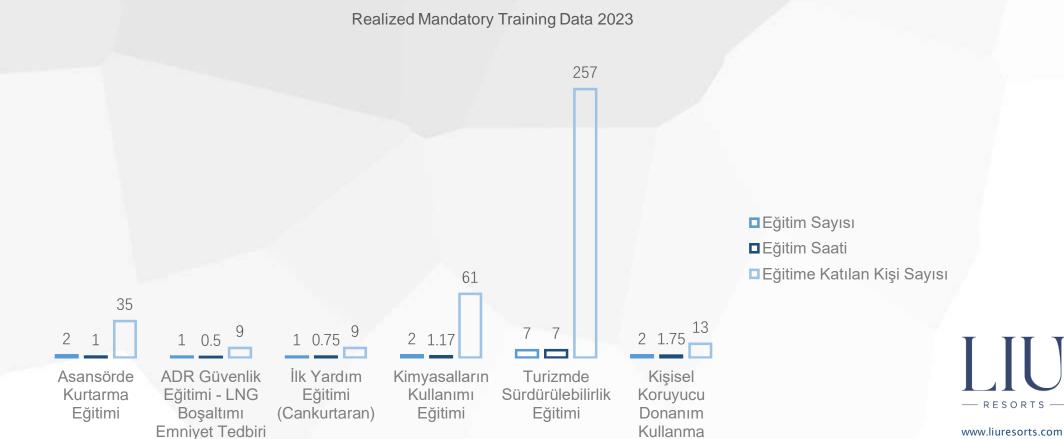




# **Employee Training and Development Data**

The data of the trainings carried out by our legal advisor and expert staff with the plans of our Training Development Department are shown in the graphic on the side.

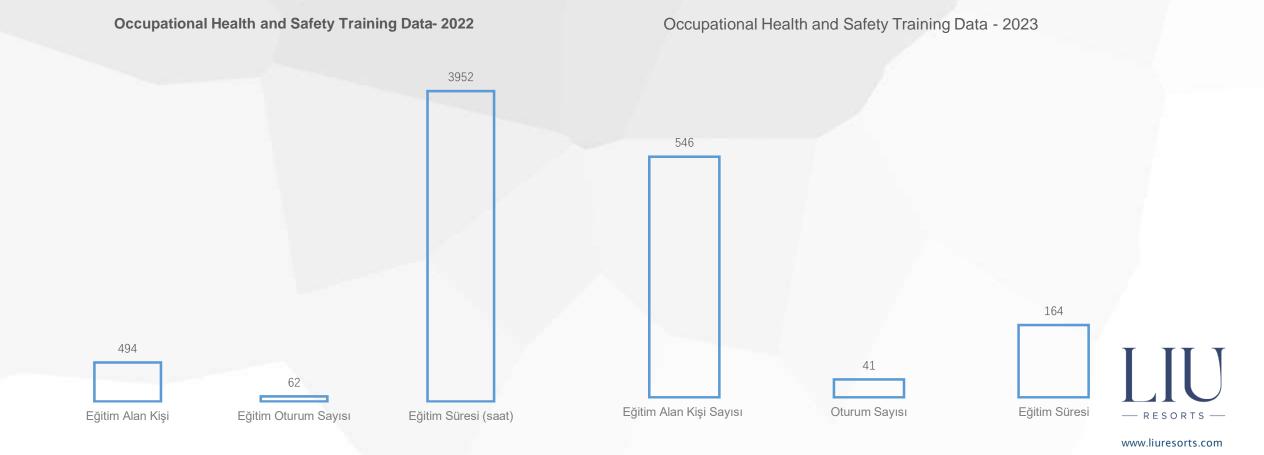
Eğitimi





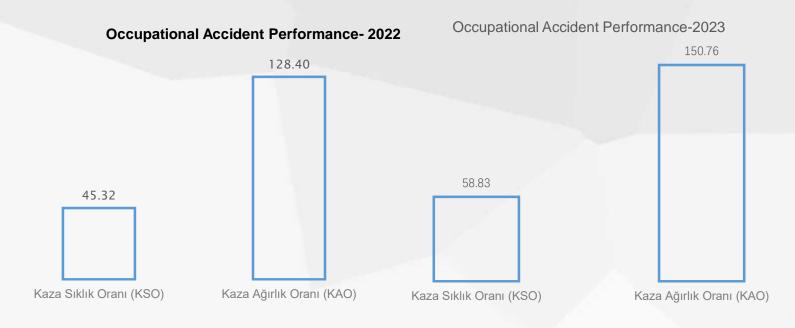
# Occupational Health and Safety Training Minutes

The data of the trainings given in 2022 and 2023 on Occupational Health and Safety, which are at the beginning of our prioritization, are shown in the graph.





### **Occupational Health and Safety**



In our facility, the calculations of day /labor losses in connection with occupational accidents are shown with the frequency and weight averages given in the graph.

Accident frequency is observed in millions of hours.

$$KSO = \frac{Kaza \ Adedi \ (3 \ ve \ \ddot{u}zeri \ kayıp \ g\ddot{u}n)}{Yıllık \ \dot{s} \ G\ddot{u}c\ddot{u} \ \dot{\zeta}alışma \ S\ddot{u}res\ddot{u} \ (Saat)} \ 1.000.000$$

Accident weight rate per million hours

$$KAO = \frac{\text{İş Kazası Kaynaklı Toplam Kayıp Gün}}{Yıllık \text{İş Gücü Çalışma Süresü (Saat)}} \ 1.000.000$$





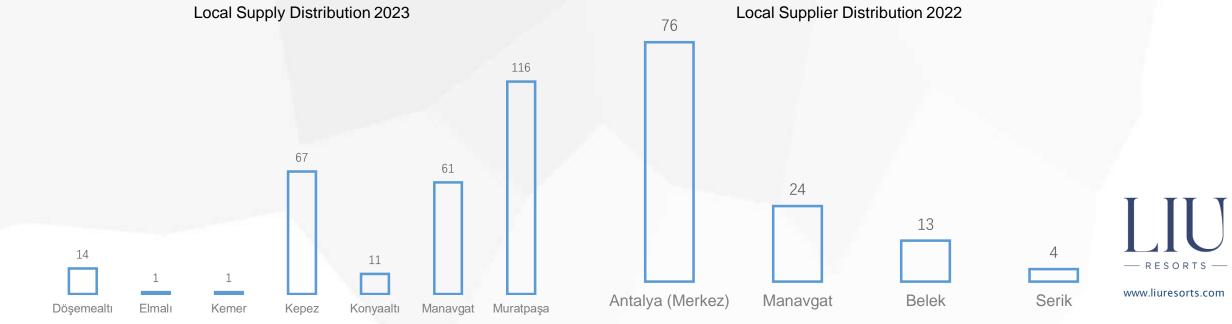
#### **Local Collaborations**





In order to support the contribution to the commercial volume of the region, our brand actively undertakes tasks in terms of personnel employment, supplier selection, promotion of cultural and natural riches and bringing them to tourism.

We are in constant communication with the local government and the public in order to be aware of the regional requirements. In this context, studies are carried out for contributions and supports with our determined policies.





#### **Rewarding and Certificates**

Integrated management system applications have been adopted since the establishment of our facility. With continuous improvements, the continuity of our operations is ensured on a more solid basis and in a strong way with the support of the systems every year.

- In 2021, certification was made for ISO 9001, ISO14001, ISO45001, ISO10002, ISO22000 systems.
- The first Blue Flag Award was received in 2022.
- In 2023, the ISO 50001 Energy Management System was additionally certified.

















## Don't throw, Recycle

Wastes from our facility and items that are unusable are transformed into works by our sculptor and ceramicist, Çağdaş Bey, who is one of the local people. And these works are exhibited in our hotel.













# Works

Special woven carpets, rugs and antique objects are exhibited in our facility.













## Works

In our hotel, the Flour Mill, Zeyin Oil squeezer and well, which are used from the old zaans just behind the olive trees on the coastal walkway, are exhibited decoratively.



Olive Oil Squeezing Machine



Well



Flour Mill



# TANGORE LIU LIFE CAN

TEŞEKKÜRLER

Deniz Canhlarma ve Yaşanı Alanlarma
Verdiğiniz Özen, Gösterdiğisiz

Hussasiyet ve Duyarishkian

**LIU RESORTS** 

#### **Sapling Planting**

As Liu Resorts, investments are made to protect and contribute to the environment and natural resources.

On behalf of our facility, sapling planting studies were carried out in many areas where burning areas were a priority in 2020.

360 units on behalf of our facility in 2022,

121 saplings were planted in 2023.

121 saplings were planted in the first quarter of 2024.



CEVRE ETKINLIKLER

RESORTS —

www.liuresorts.com



www.liuresorts.com

#### **Use of Renewable Energy**

As the Liu Resorts family, we make investments to protect and contribute to the environment and natural resources.

In line with this goal,

Our Solar Power Plant with an annual production capacity of 3.450.000 Kw/h in the Kuyu Beleni Location of Büğdüz Neighborhood of Burdur province has been put into production as of August 2023.



Solar Power Plant (SPP)



#### **Biodiversity conservation**

We protect the natural plant and animal species on the site of our facility. Endemic species have been encountered and protected in our facility area, which has been

examined in terms of the Dune Park project.

- Cakile maritima (Sand Terrace)
- · Centaurea aegialophila (Sand grain)
- Pancratium maritimum (Sand Lily)
- · Anthemis ammophila (Sand daisy / Antalya daisy) Endemic
- · Eryngium maritimum (Sand bulldog)
- Sagina maritima (Cheeky saginot)
- Medicago marina (Beach Clover)
- Ambrosia maritima (Zeylan Flower)
- Ipomea stolonifera
- · Alkanna tinctoria
- Orobanche sideana (Side monstrosity) Endemic













